

## I . Staff Profile

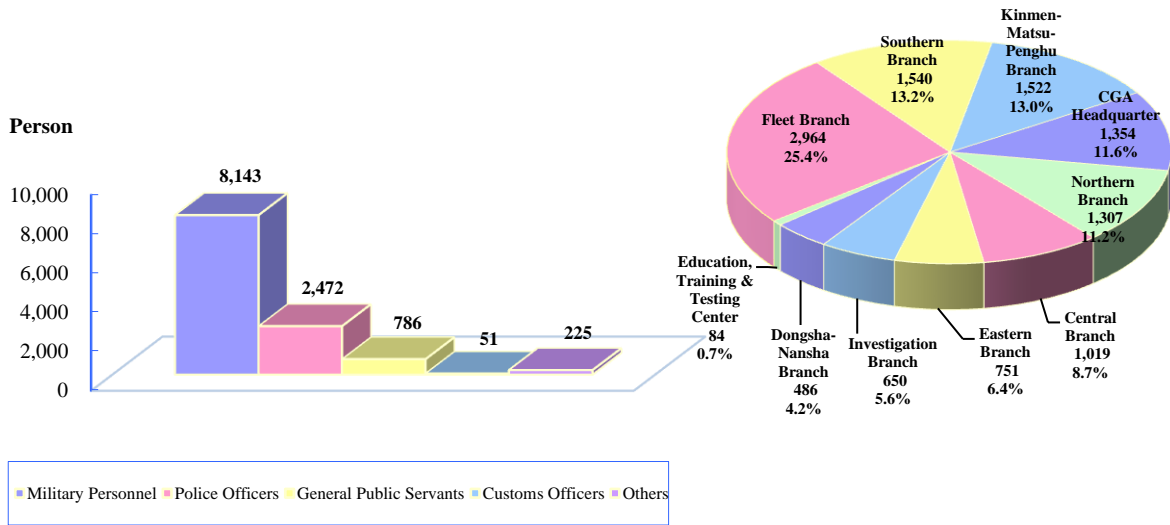
By the end of 2023, the organized staff number of Coast Guard Administration (CGA) was 14,346 persons, 866 persons more than last year (2022), mainly due to the early adjustment of 2024's 642 persons to the organized staffs of 'Fleet Branch' in order to meet the required manpower gap for "Plans for Strengthening CGA's Organization and Equipment" and "Plans for Preparing CGA's Warships". The budgeted number of staff was 3,932 persons, 22 less than last year, mainly due to the transfer 15 staff to OCA because to meet the needs of performing the OCA's core business.

By the end of 2023, the current staff number of CGA was 11,677 persons with a decrease of 8 persons than last year, mainly affected by the decrease of 60 military personnel and the increase of 76 police officers. If an observation is made by sector, among which the Fleet Branch with 2,964 persons was the most, accounting for 25.4%; the Southern Branch with 1,540 persons was the second, accounting for 13.2%; the Kinmen-Matsu-Penghu Branch with 1,522 persons was the third, accounting for 13.0%.

If an observation is made by status, the military personnel amounted to 8,143 persons, accounting for 69.7%, less 60 persons than last year. The civilian personnel amounted to 3,534 persons, accounting for 30.3%, with an increase of 52 persons, among which there were 2,472 police officers, accounting for 21.2%, with an increase of 76 persons; 786 general public servants, accounting for 6.7%, decreased by 8 persons; 51 customs officers, accounting for 0.4%, decreased by 6 persons. The other staff amounted to 225 persons, including mechanics, janitors and contracted employees, accounting for 1.9%, decreased by 10 persons.

By the end of 2023, among the current staff of 11,677 persons mainly was male staff of 10,027 persons, accounting for 85.9%. The female staff was only 1,650 persons, accounting for 14.1%; the average age was 33.8 years old. In the age groups, 5,124 persons were mostly under 29 years old, accounting for 43.9%; the next group was from 30 to 39 years old with 3,552 persons, accounting for 30.4%. As for education, 5,869 persons who graduated from university and above were the most, accounting for 50.3%; 3,697 persons who graduated from senior high (vocational) school were ranked the second, accounting for 31.7%; 2,015 persons who graduated from junior college were ranked the third, accounting for 17.3%.

**Figure 1.1 2023 The Statistics of Current Staff**



**Table 1.1 The Statistics of Current Staff**

Unit : Person, %

End of Year	In-service Staff	By Sex		By Age				By Education			
		Male	Female	Under 29 Years Old	30 ~ 39 Years Old	40 ~ 49 Years Old	Above 50 Years Old	University and Above	Junior College	Senior High (Vocational) School	Under Junior High School
2018	11,519	10,105	1,414	6,174	2,739	1,822	784	4,331	1,957	5,180	51
2019	11,876	10,389	1,487	6,307	2,831	1,883	855	4,741	2,007	5,083	45
2020	11,879	10,366	1,513	6,017	3,025	1,905	932	5,124	2,034	4,579	142
2021	11,790	10,238	1,552	5,729	3,194	1,850	1,017	5,349	2,065	4,251	125
2022	11,685	10,087	1,598	5,366	3,384	1,777	1,158	5,609	2,053	3,912	111
2023	11,677	10,027	1,650	5,124	3,552	1,769	1,232	5,869	2,015	3,697	96
<b>2023 Structure Rate</b>	<b>100.0</b>	<b>85.9</b>	<b>14.1</b>	<b>43.9</b>	<b>30.4</b>	<b>15.1</b>	<b>10.6</b>	<b>50.3</b>	<b>17.3</b>	<b>31.7</b>	<b>0.8</b>